

► ILO Office for Central and Eastern
Europe

Ms Signe Riisalo
Minister
Ministry of Social Protection
29 Gonsiori St.
15027 Tallinn
ESTONIA

Budapest, 3 July 2025

**Subject: Invitation - Training to promote the inclusion of LGBTIQ+ people in the World of Work
(Madrid, Spain, 3-5 September 2025)**

Dear Minister,

The Ministry of Labour and Social Economy of Spain and the International Training Centre of the ILO in Turin are organizing a training to promote the inclusion of lesbian, gay, bisexual, transgender, intersex and queer (LGBTIQ+) people in the World of Work. The training will take place on 3-5 September 2025 in Madrid, Spain.

This multi-country activity aims to provide a training space for government officials from Asia, Latin America and Europe for the practical application of the ILO learning guide on inclusion of LGBTIQ+ persons in the world of work (see enclosed) with a specific objective of fostering and promoting inclusion of LGBTIQ+ people by increasing knowledge, strengthening capacities and exchanging experiences during the training.

The working language of the three-day training will be English and Spanish. Participation of the government officials is fully covered by the Spanish Ministry of Labour, including international travel, accommodation and full board in Madrid for the duration of the training. More information on the training is provided in the concept note attached.

I kindly invite you to nominate two governmental officials to participate in the training. The nominated officials are kindly asked to register **by 20 July 2025** in the following link:
<https://oarf2.itcilo.org/SHN/A9718413/en>

Should you need any further information regarding the training please contact my colleagues via email:
Emanuela Bona: e.bona@itcilo.org; Gloria Filippi: g.filippi@itcilo.org; Krisztina Pelei: pelei@ilo.org

Yours sincerely,



Claire Harasty
Director